

CONNECTICUT CARPENTERS HEALTH FUND

Discrimination is Against the Law

The Connecticut Carpenters Health Fund (Fund) is a tax-qualified multiemployer health benefits fund which provides comprehensive health and welfare benefits to eligible union Carpenters and their dependents. The Fund complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Also, the Fund does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. In addition, the Fund will, as appropriate:

- ✓ Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters, or
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).

- ✓ Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters, or
 - Information written in other languages.

If you need these services, contact the Fund's administrative office, specifically Ms. Deborah L. Palmieri, who is the Health Fund Administrator, at (203) 281-5511 or 1-800-922-6026 (use extension 602 in either instance).

If you believe that the Fund has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Ms. Deborah L. Palmieri, Health Fund Administrator, 10 Broadway, Hamden, CT 06518, telephone: (203) 281-5511 or 1-800-922-6026 (use extension 602 in either instance), fax: (203) 288-3235, e-mail: dpalmieri@ctcarpentersfunds.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Ms. Palmieri is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.